

**RAILTEL CORPORATION OF INDIA LIMITED  
(A GOVERNMENT OF INDIA UNDERTAKING)**

Vacancy Notice No. RCIL/WR/Rectt./2023/2

Date : 25.09.2023

**Walk-in Interview on 06.10.2023**

**NOTICE FOR ENGAGEMENT OF EXPERIENCED TECHNICAL PERSONNEL  
FOR SBI 4G LTE CONNECTIVITY PROJECT, OF WESTERN REGION**

RailTel Corporation of India Limited (RCIL) is a Mini-Ratna (Category-I) PSU under the Ministry of Railways.

We are looking for dynamic professional purely on Contract basis from Open Market for the following posts, for which applications are invited from Indian citizens. The contract period will be for Maximum 5 years (concurrent with SBI ATM connectivity project), initially for three years and further extendable on annual basis, based on requirement and performance. Which may be curtailed/enhanced as per the work requirement but in any case, will be co-terminus with the duration of RCIL's contract with SBI for project.

**1. Details of Vacancy to be filled in:**

Sr. No.	Post	No. of Vacancy	Location
A.	Programme Manager (On direct contract) in IDA scale of Rs. 60,000-3%-1,80,000/-.	One (1)	Anywhere in Mumbai or Navi Mumbai area.

**2. Qualifications:**

- 2.1 Applicant should possess four years BE/B. Tech/B. Sc (Engineering) in Electronics; or Computer Science; or Information Technology; or Telecom Engineering; or Telecom & Communication Engineering; or Electronics & Instrumentation Engineering; or Electrical & Electronics; or any other combination of engineering branches where Electronics is one of the branches; or M.SC. (Electronics/IT/CS) , and
- 2.2 PMP or higher certification shall also be required as professional qualification in addition to above mentioned minimum educational qualification.

**Note:** All mandatory educational/ Professional qualifications should have been obtained from a recognized University/ deemed University / Autonomous institutes incorporated by an Act of Parliament of State Legislature in India or UGC Act or from Government



approved/recognized institutions.

**3. Experience:**

- 3.1 Minimum 10 years' experience in deploying and managing networks in Telecom sector after obtaining the minimum educational qualification in Government / Public/ Private Sector.

**4. Age Limit:**

- 4.1 Maximum age limit is 40 years as on date of notification.

**5. Status of Employment:** Contractual

6. **Emoluments & CTC :** IDA E -3 level scale {CTC : Rs. 14,90,315/- for first years, Rs. 81,96,094/- for total five years (CTC includes basic pay, dearness allowance, perks & allowance @ 28% of basic pay and HRA)].

7. **Duration of Deployment:** Maximum 5 years (concurrent with SBI ATM connectivity project), initially for three years and further extendable on annual basis, based on requirement and performance. Which may be curtailed/enhanced as per the work requirement but in any case, will be co-terminus with the duration of RCIL's contract with SBI for project.

Contract can be terminated ahead of the specified period by giving notice of one month or salary in lieu thereof without assigning any reason. However, if candidate is found medically unfit or adverse report on your antecedents is received or information / documents furnished by candidate, are found incorrect / fake or in case of unsatisfactory performance or misconduct / mis-behaviour on part of candidate, appointment will be terminated forthwith without any notice.

8. **Hotel/Travelling/Daily allowance on official duties:** As per RailTel rules/ instructions applicable to regular E-3 level executives.

9. **Medical Facilities:** Reimbursement for indoor medical treatment for self only at the place of posting as per RCIL's extant instructions.

10. **Leave:** Non-encashable leave @ one leave per month and can be accumulated upto 12 leave. Unavailed leave will lapse at the end of calendar year.

11. **Holidays:** Weekly offs and other public holidays as notified by the State Bank of India at project site.

12. **Service Agreement:** Selected candidate will have to execute a service agreement with RailTel in the attached format on a non-judicial stamp paper of Rs.500/- and will have to submit the same at the time of reporting for joining RailTel. Also, a notice period of three months will



have to be served by candidate for resigning from RailTel's service.

In the event that the Selected Employee have to leave the contract engagement of RAILTEL prior to the expiry of a minimum period of three years, it would cause RAILTEL to suffer a further loss of money as well as time and efforts spent by the resources / processes of RAILTEL. Candidate will need to refund to RailTel a sum equivalent to 3 months emoluments by way to liquidated damages in addition of three months' notice period.

The contract will stand terminated on the expiry of the terms specified above without any notice and you will have no right or claim to continue on contractual appointment of RailTel beyond the specified term unless the contract is extended expressly by RailTel.

13. **Role & Responsibilities:** Implementation and roll out of the 4G-LTE connectivity to ATM of the SBI. Coordinate with the SBI's, CO, IT, Networking, ATM Cell, SBI/LHO head, BA, BA resources at LHO. Day to day communication with all stake holder for successfully integration of ATM to SBI network and up keep of same. Also assure to meet SLA agreement, Invoicing and follow up for the release of the payment from SBI. Also, to upkeep the all record and communication related to the project and O&M.
14. **Scheme of Selection:** The post will be unreserved and will be filled on normal merit basis through Walk- in – Interview and Medical examination, which will be held at the Regional Office of RailTel Western Region.

Candidates are required to carry duly filledup application form (**Annexure – I**) on the day of Walk-in-Interview along with self-attested copies of relevant enclosures, (Educational qualification, Professional qualification & certification, Experience certificate/s and Caste certificate, if admissible.). Applications along with all required enclosures may also be sent as advance copy by Email on [h.darji@railtelindia.com](mailto:h.darji@railtelindia.com) & [mandeepsahni@railtelindia.com](mailto:mandeepsahni@railtelindia.com) . All required original documents should be carried on the day of Walk-in-Interview for physical verification with copies along with application form.

The responsibility to establish eligibility for the post applied for with reference to all the prescribed eligibility conditions rests with the applicant. However, decision of RailTel Management shall be final.

Canvassing in any form will disqualify a candidate.

It shall be responsibility of the candidate to satisfy himself as to his fulfilling the eligibility criteria, and also to furnish correct, complete and



desired information/ documents etc. Applicants would be required to furnish requisite documents so as to substantiate his/her eligibility for the post. No correspondence will be entertained from the candidates found ineligible or not shortlisted and thus not allowed to appear for Interview.

Candidates are advised in their own interest that they should not furnish any documents/ information that are false, tampered, fabricated, having overwriting, having correction marks and they should not suppress any material information while filling up application.

**15. Date & Place of Interview:**

RailTel Corporation of India Limited, Western Region  
Western Railway Microwave Compound,  
Senapati Bapat Marg, Mahalaxmi, Mumbai – 400013

Date: 06.10.2023 and Time: 10:00 AM

**15. Other Conditions: As given in Annexure – II**

  
25/09/23

**Sr. Deputy General Manager/Admin  
RailTel, Western Region, Mumbai**

**RAILTEL CORPORATION OF INDIA LIMITED**

**Vacancy Notice No. RCIL/WR/Rectt./2023/2**

**NAME OF THE POST APPLIED FOR:** \_\_\_\_\_

(Must be indicated by applicant, without the name of the post, application will be rejected)

1. Name in full (In Block letters). : \_\_\_\_\_  
2. Father's Name : \_\_\_\_\_  
3. Date of Birth (DD-MM-YYYY). : \_\_\_\_\_  
4. Age as on \_\_\_\_\_ : \_\_\_\_\_ years, \_\_\_\_\_ months, \_\_\_\_\_ days  
5. Category (UR/SC/ST/OBC) : \_\_\_\_\_

Paste a self attested passport size photograph in this space

6. Religion : \_\_\_\_\_

7. Gender : \_\_\_\_\_

8. Marital Status: : \_\_\_\_\_

9. Nationality : \_\_\_\_\_

10. Correspondence Address : \_\_\_\_\_  
(in BLOCK letters with PIN) \_\_\_\_\_

11. Contact Mob Numbers : \_\_\_\_\_ Alternate No \_\_\_\_\_

12. E-Mail Addresses (indicate clearly): \_\_\_\_\_

13. **Qualification:** (Give information about Technical qualifications only in chronological order),(Mayattach additional sheet, if required)

Exam Passed	Year of Passing	Name of Board / University	%age of marks obtained

14. Work Experience: (in descending chronological order) (may attach additional sheets, if required). Only the experience gained after obtaining the requisite degree will be taken into consideration. Internship, trainings etc will not be taken into consideration.

Post	Name & full address of Employer	Type of organization (Govt/PSU/Pvt)	Period of work experience		Regular/Outsource/ Contract employee (specify)
			From	To	

15. Total Experience in Govt/PSU/Pvt(in years & months). : \_\_\_\_\_

16. Name of present employer : \_\_\_\_\_

Signature of Candidate

I declare that I have read the detailed vacancy notice uploaded on RailTel's website very carefully. The information furnished above by me is true to the best of my knowledge and belief and that nothing material has been concealed. I understand that if it is found that I have concealed any information or have provided the wrong information, my candidature is liable to be cancelled / service is liable to be terminated forthwith without any notice.

Place :

Date : \_\_\_\_\_ Signature of Candidate

Important: Documents to be mandatorily attached with application:

- a) Self-attested copy of Matriculation Certificate/Secondary School Examination Certificate (SSEC) or an equivalent educational certificate (for age proof).
- b) Self-attested copies of certificates and mark-sheets in support of the required technical qualification.
- c) Self-attested copies of certificates and mark-sheets in support of higher technical/professional qualifications,
- d) Self-attested copies of certifications.

- e) Certificates in proof of experience, clearly indicating the length and field of experience. (If an experience certificate is not available in case of any previous employer, the copies of offer of appointment along with first and last pay-slips shall be acceptable to ascertain the length of experience under that employer) (Only the experience gained after obtaining the requisite degree will be taken into consideration. Internship, trainings etc will not be taken into consideration).
- f) Self –attested caste certificate - In case applicant belongs to SC/ ST/ OBC (non-creamy layer).
- g) Self–attested copy of the appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity card and current pay slip issued by the company.
- h) Self–attested copy of Photo I.D. proof and address proof (Passport/Aadhar card/Driving License/PAN card/ Voter I. Card) issued by Central/State Govt.
- i) Copy of CV with signed photograph thereon (signed on each page).

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## ANNEXURE-II

S.N.	Parameter	Description
1	Crucial date for determining eligibility:	Date of Walk in Interview -- 25.09.2023
2	Important Dates	Date of Walk in Interview -- 06.10.2023
3	Terms & Tenure of employment	The contract period will be for Maximum 5 years (concurrent with SBI ATM connectivity project), initially for three years and further extendable on annual basis, based on requirement and performance. Contract period may be curtailed/enhanced as per the work requirement but in any case, will be co-terminus with the duration of RCIL's contract with SBI for project.
4	Medical Standards:	After empanelment, candidates will have to pass the requisite medical standards conducted by medical authority appointed by RailTel Corporation of India to ensure that candidates are medically fit to carry out duties connected with the post. Candidates who fail to meet the medical standards will not be allowed appointments.
5	Service Agreement:	Selected candidates will have to execute a service agreement for an amount equal to three months' gross salary.
6	Resignation:	Three months prior notice shall be required before seeking resignation from RailTel Corporation. This notice shall not absolve the executive of the liabilities of service agreement or Vice-versa
7	Travelling Expenses:	No Travelling expenses will be paid to the candidates for appearing in screening/interaction.
8	Verification of documents:	The candidates should note that the following documents are required to be produced if they are called for screening/interaction: <ul style="list-style-type: none"> <li>a) Matriculation Certifications (for age proof).</li> <li>b) Certification and mark-sheets in support of the required educational/professional qualifications.</li> <li>c) Certifications in proof of experience, clearly indicating the length and field of experience.</li> <li>d) PMP or equivalent/higher certifications</li> <li>e) Postgraduate/graduate degree certificate.</li> <li>f) Caste certification (in case applicant belongs to SC/ST/OBC (non creamy layer).</li> <li>g) Copy of the appointment letter in support of appointment to the post in the organization in which currently working along with valid Identity Card/current pay slip issued by the company.</li> <li>h) Photo I.D. Proof and address proof (Passport/Aadhaar Card/Driving License/PAN Card/Voter I. Card) issued by Central/State Govt.</li> <li>i) "No Objection Certificate" if the candidates is working in any Govt./PSU, attached or subordinate organization or any public body substantially funded by the Govt.</li> </ul>



		<b>Note:</b> The onus is on the candidates to prove with valid documents that all the information submitted by them in the application are true.
9	Background check:	In case of selection on the above-said post, such selection / appointment on the post shall be provisional, subject to verification of character and antecedents of the candidate and verification of caste certificate and other documents submitted by the candidate and subject to his/her meeting the requisite medical standards for the post and other requirements applicable for appointments under the Central Govt. /PSUs.
10	Mode of communication:	Any corrigendum to this notice/ further information/ details regarding applications or applicants / any other information regarding schedule of interviews/ notices / results /panels shall be posted only on the official website of RailTel Corporation of India Limited (www.railtelindia.com). No publication in any other media will be made. Therefore, the candidates are advised to keep updating themselves by checking the official website of RailTel frequently.
11	Information under RTI Act:	Any Application under RTI act seeking any information will not be entertained till the completion of the entire recruitment process.
12	GENERAL:	<p>1. RailTel Corporation will not be responsible for any inadvertent errors of any sort in this vacancy notice and reserves right to correct such errors</p> <p>2. After submitting the application, any request for change in correspondence address will not be entertained.</p> <p>3. The decision of RailTel in all aspects pertaining to the application, its acceptance or rejection, conduct of examination/interview and at all consequent stages culminating in selection or otherwise of any candidate shall be final and binding on all concerned. RailTel reserves its right to alter /modify any condition laid down in this vacancy notice or any backend process for conduct of selection during its various stages as warranted by any unforeseen circumstances arising during the course of this process or as deemed necessary by RailTel at any stage.</p> <p>4. The legal jurisdiction will be New Delhi in case of any cause.</p> <p>5. The responsibility to establish eligibility for the post applied for with reference the prescribed eligibility conditions rests with the application</p> <p>6. Canvassing in any form will disqualify a candidate</p> <p>7. It shall be responsibility of the candidate to satisfy himself as to his fulfilling the eligibility criteria, and also to furnish correct, complete and desired information/ documents etc. Application would be required to furnish requisite documents so as to substantiate his/her eligibility for the post. No correspondence will be entertained from the candidates found ineligible or not shortlisted and thus not called for Written Test/Interview.</p> <p>8. Candidates are advised in their own interest that they should not furnish any documents/ information that are false, tampered, fabricated, having overwriting, having correction marks and they should not</p>

		suppress any material information while filling up application.
13	WARNING:	Beware of touts / job racketeers trying to deceive by false promises of securing job in RailTel either through influence or by use of unfair and unethical means. RailTel has not authorized any person or any agency for any action on its behalf for interacting with candidates in relation to this recruitment. Candidates are advised to visit only the official website of RailTel Corporation ( <a href="http://www.railtelindia.com">www.railtelindia.com</a> ) and beware of fake websites and social media contents put up by the unscrupulous elements.

CONTRACTUAL SERVICE AGREEMENT

This agreement is at \_\_\_\_\_ on this day of \_\_\_\_\_, 20\_\_\_\_ between RailTel Corporation of India Ltd. (A Government of India Undertaking) having its registered office at Plate-A-6<sup>th</sup> floor, office Block -2 NBCC Building, East Kidwai Nagar, New Delhi-110023 (hereinafter referred to as "RailTel" and which expression shall include its successors and assigns) through

\_\_\_\_\_ / RailTel of the one part;

AND

Mr./Ms. \_\_\_\_\_

s/o/d/o \_\_\_\_\_

r/o \_\_\_\_\_ (hereinafter referred to as the CONTRACTEEMPLOYEE" and which expression shall include his successors and assigns) of the other part.;

WHEREAS RAILTEL is engaging or has engaged the CONTRACTED EMPLOYEE as ..... to work on its **Western Region** locations .

WHEREAS RAILTEL would be giving the CONTRACTED EMPLOYEE an opportunity to get training on various technical skills /domains etc. to ensure that the CONTRACTED EMPLOYEE is sufficiently trained to work on various assignments / projects. This would enhance the personal knowledge of the CONTRACTED EMPLOYEE and would help the CONTRACTED EMPLOYEE to improve his / her professional performance on any assignment he/ she works, therefore, in the event that the said CONTRACTED EMPLOYEE were to leave the contract engagement of RAILTEL prior to the expiry of a minimum period of **three years (extendable based on requirement)**, it would cause RAILTEL to suffer a further loss of money as well as time and efforts spent by the resources / processionals of RAILTEL.

WHEREAS in order to ensure that RAILTEL benefits by hiring the CONTRACTED EMPLOYEE as ..... has prescribed as condition precedent that the said CONTRACTED EMPLOYEE enter into an agreement with RAILTEL for a minimum period of **three years (extendable based on requirement)** or till further orders, whichever is earlier and the CONTRACTED EMPLOYEE has agreed to enter into such an agree with RAILTEL.

NOW THEREFORE THIS DEED WITNESSETH AND IT IS MUTUALLY AGREED AS UNDER:

1. In consideration of RAILTEL giving CONTRACTED EMPLOYEE an opportunity to enhance his / her personal / professional skills, the CONTRACTED EMPLOYEE agrees to serve RAILTEL for a minimum period of three **years (extendable based on requirement)** or till further orders, whichever is earlier on terms not less beneficial than what the CONTRACTED EMPLOYEE is currently in receipt of.
2. In the event that the CONTRACTED EMPLOYEE does not (or is unable to) serve RAILTEL for any reason whatsoever for the period as aforesaid, he / she shall refund to RAILTEL a sum equivalent to **3 months emoluments** by way of liquidated damages.
3. The CONTRACTED EMPLOYEE agrees that this is a reasonable and conservative assessment of the damages that RAILTEL would suffer on account of the loss of his /her contract engagement considering the nature of his /her contract engagement and cost incurred by the RAILTEL towards giving him an opportunity to get training on various technical skills/ domains.
4. RAILTEL shall have the authority to deduct and withhold such amounts as aforesaid in full or part from any amounts otherwise owed or payable to the CONTRACTED EMPLOYEE.
5. In the event of the breach of the terms of this agreement by the CONTRACTED EMPLOYEE, in case he does not tender to RAILTEL the amount of money as prescribed herein, in addition to any remedy that RAILTEL may have for the recovery thereof, it shall be open to RAILTEL to recover such amount by calling upon the CONTRACTED EMPLOYEE to pay such amount.
6. Any dispute or difference whatsoever arising between the parties out of or relating to the construction, meaning, scope, operation or effect of this contract / agreement or the validity or the breach thereof shall be settled by arbitration of a single Arbitrator to be appointed by the Chairman & Managing Director of RAILTEL and the award made in pursuance thereof shall be binding on the parties. The venue of arbitration proceeding shall be New Delhi.

7. All disputes or differences whatsoever arising between the parties hereto shall be subject to the jurisdiction of courts at New Delhi.

IN WITNESS WHEREOF THE PARTIES HAVE THIS \_\_\_ DAY OF \_\_\_\_\_, \_\_\_\_\_ PUT THEIR SIGNATURES ON THIS AGREEMENT IN THE PRESENCE OF THE FOLLOWING WITNESSES:

CONTRACTED EMPLOYEE

For and on behalf of

RAILTEL AUTHORISED

SIGNATORY

SIGNATURE

SIGNATURE

NAME

NAME

PLACE

PLACE

DATE

DATE

WITNESS -1

WITNESS-2

NAME

NAME

PLACE

PLACE

DATE

DATE

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